



Beertender Job Description

Stemma Brewing Company
2039 Moore St.
Bellingham, WA 98229

Position: Beertender

Reports to: Manager of Taproom Operations

Beertenders at Stemma Brewing Co. are integral to our taproom service. Beertenders ensure customers have a great experience every visit, are knowledgeable about beer styles and brewing, and are personable and able to have fun with coworkers and customers.

Responsibilities:

- Represent Stemma and company values
- Describe and differentiate between beer styles on tap
- Properly pour beers in appropriate glassware
- Ability to discern situations and when to cut off service
- Maintain sanitary and beer-clean bar
- Open and close taproom
- Willing to share fun and innovative ideas
- Coordinate with appropriate teammates as needed
- Maintain a fun and safe taproom environment

Qualifications:

- 1+ yr bartending experience, or 3+ years customer service experience
- Good communication skills
- Kind and Friendly
- Passion for craft beer
- Knowledge of industry rules and regulations
- Responsible and level-headed
- Desire and willingness to learn
- Detail Oriented
- Team Player
- Excel under pressure
- Humble, kind, honest
- Flexible

Physical Requirements:

To perform this job, individuals must meet certain physical requirements and must be able to satisfactorily complete essential job duties successfully and safely. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to be on your feet and stand for long periods.
- Ability to frequently walk, reach, and carry.





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- Ability to occasionally move up to 50lbs.
- Ability to participate in sensory evaluation of beers (sight, smell, taste).

Other Requirements:

- MAST Card
- Food Handlers Permit
- Cicerone® Certified Beer Server

Bonus Points if you love working independently and with a team, are organized, and quick on your feet.

Hours:

We currently have both part-time and full-time positions available:

Full Time:

36-40 hrs/wk

- o Must have flexible schedule and be able to work evenings and weekends.
- o Includes Full-Time Benefits
 - o Company Paid Medical & Dental Insurance, including HSA employer contribution
 - o Company Paid Participation in Direct Primary Care
 - o Paid Vacation
 - o Paid Sick Time
 - o Discounted Beer and Merch

Part Time:

8-24 hrs/wk

- o Must have flexible schedule and be able to work evenings and weekends.
- o Includes Part-Time Benefits
 - o Discounted Beer and Merch
 - o WA Paid Sick Time

To apply for this position please email a cover letter and resume to our team at careers@stemmabrewing.com and tell us why you'd be a great fit for our awesome team.

